Education - Early Childhood

The Facts:
What We Know

• On average, a family making the state median income would have to spend 18% of their income to cover the cost of child care for an infant, and 13% for a toddler.

• The gap between the child subsidy rate and the cost of licensed childcare exceeds $400 per month in nearly half of U.S. states.

• The national median annual wage for an early childhood educator is $28,750 with many eligible for public benefits targeting low-income families; the average for childcare workers is $20,320.

• Low-income Black and Latinx families are least able to afford child care. Indigenous and Latinx families are most likely to live in “child care deserts” and Black children more likely to be in lower-quality care settings.

Rebound:
Interim Support

• Toolkit for early childhood educators, librarians, and parents: To support healthy, respectful racial learning in young children.
  Organization: EmbraceRace

• Early Childhood Educator professional development, credentialing, and mentoring: To better equip caregivers and teachers in their interactions with children.
  Organization: First Up

• Permanent housing for homeless transgender people of color in New York City: Includes comprehensive case management and access to multi-pronged resources.
  Organization: Scottdale Early Learning

Reimagine & Restructure:
Systems Change and Root Cause Remediation

• Education provider surveys and advocacy: To determine provider needs and fill resource and technical assistance gaps, and to advocate for systems change beyond immediate needs.
  Organization: Quality Care for Children